

*The
DeMolay
Parents' Club
&
Mothers' Club
Guide*



INTRODUCTION

This publication may be used as a guide to form a new Parents' Club or Mothers' Club for a DeMolay Chapter, or as a recourse tool to expand the activities and service of an existing Parent's Club or Mothers' Club.

Though the years, parents' groups have proven to be a bulwark of strength for Chapters. If our local DeMolay Chapter is going to be successful for the long term, an active, participating group of parents is a necessity.

HISTORY

Early in the history of DeMolay, the Order provided a way for parents of members to become associated with the organization. The interest of the parents in the well being of their sons inspired the idea of organizing mothers into an active unit. Through the years, the parents' groups have proven to be a source of strength for the Chapters and a real addition to DeMolay's Adult Leadership Team.

Today, Parents' and Mothers' Clubs combine the energies and talents of both mothers and fathers, as well as guardians and stepparents. Working together, these parents can be tremendous help to the Advisory Council and to the Chapter itself.

PURPOSE

The purpose of parents' groups is to cooperate with and assist the Advisory Council of the Chapter in promoting the growth of the Chapter and its members, and to serve the Chapter and strengthen the interest of each member in DeMolay.

Each Club is subject to the authority of the Advisory Council. The Club should understand this important policy. The harmonious relationship between the Chapter and the Parents' group depends on the Club operating under this condition.

Parents' and Mother's Clubs can, and do, furnish many things for the Chapter, which a Chapter might not be able to provide for itself. Some Clubs raise money to send DeMolays to state conclaves, Leadership Training Conferences, and similar activities. They can be instrumental in finding new members for Chapters, encouraging attendance, and seeing that appropriate entertainment is provided after Chapter meeting.

Parents' and Mothers' Clubs are usually happy to arrange for food and refreshment after Chapter meetings and at social activities. These social gatherings have a great influence on the Chapter members and their families. Often, these activities provide opportunities for members to bring their friends into the DeMolay circle of brotherhood.

ORGANIZING A CLUB

Before taking any steps to organize a Parents' of Mothers' Club, organizers must secure the approval of the Advisory Council. Mothers, fathers, relatives, stepparents, or guardians of DeMolays are eligible to join. Some Chapters have Adult Leadership Teams that combine much of what the Advisory Councils and Parents' Clubs do.

The following are suggested steps for organizing a Parents' Club or Mothers' Club as part of the DeMolay adult leadership effort:

Step 1 – Arrange for a Meeting

1. Discuss your plans with the Advisory Council Chairman.
2. Obtain the names and addresses of the members from a Chapter roster.
3. Decide on a time and place for a meeting.
4. Invite all prospective Club members to this first meeting with a letter, post card, or telephone call. A letter is the most effective method. Following the letter, call a day or two before the scheduled meeting time. Try to have at least five potential Club members present.
5. Invite the Chairman of the Advisory Council or the Chapter Advisor to attend. He can also explain the need for a Club and how it can benefit the Chapter.
6. Enlist the support of the parents or others of the principal Chapter

Step 2 – The First Meeting

1. The organizer should briefly explain the purpose of the meetings.
2. The group should elect a temporary Chairperson, who takes the names of those present and records the minutes of the meetings.
3. The Chairman of the Advisory Council or the Chapter Advisor, if present, should be invited to speak. He will explain how a Club could benefit the Chapter. A thorough explanation of the Club should be given.
4. If at least five people become members, arrange a time and place for the next meeting. Strive for a larger attendance.

Step 3 – The Second Meeting

1. The temporary Chairperson calls the meeting to order.
2. A President, Vice President, and Secretary or Secretary/Treasurer are elected.
3. The temporary Chairperson turns the meeting over to the President. Any minutes taken of this meeting and the previous meeting should be turned over to the Secretary.
4. By-laws should be drawn for submission to the Advisory Council for approval. After approval, they should be adopted by the Club as soon as possible. The Club is now organized and may begin to function. The meeting may be adjourned until the next regular or special meeting, as provided for in the By-laws.

Step 4 – Ongoing Meeting

1. Call the meeting to order.
2. Read the minutes.
3. Hear reports of officers, the Advisory Council, standing committees, and special committees.
4. Conduct miscellaneous business and decide on bills.
 - a. Handle unfinished business
 - b. Discuss new business
5. Adjourn

FUNCTIONS OF A PARENTS' OR MOTHERS' CLUB

Once organized, a Parents' or Mothers' Club may undertake many projects with the prior approval of the Advisory Council. Usually when a Club is initially organized, the Advisory Council will outline the areas in which the club can operate without coming to the Advisory Council each time for approval.

Here are examples of how a Parents' or Mother's Club can provide service to a Chapter:

1. Encourage DeMolays to attend Chapter meetings. Divide the following responsibilities equally among committee members:
 - a. Calling Committee: A DeMolay should know the meeting nights. However, urging him to attend with a personal phone call on the day before the meeting will have a positive effect. The President of the Club might arrange an award for the committee member who succeeds in getting the most Chapter members to attend the meetings.
 - b. Transportation: Occasionally provide meeting transportation for DeMolays.
2. Stimulate interest in other activities.
3. Purchase several items for a Chapter to make the members' experience more enjoyable:

- Chapter regalia	- Athletic equipment	- Past Master Councilor Jewels
- Banner	- Table top games	- Personal Computer
- Storage cabinet	- Flags and flag stands	- Coffeemaker
- Trophy case	- Filing cabinet	- TV and VCR
4. Clean and repair the Chapter robes and costumes.
5. Assist with members' expenses for conclaves and Leadership Training Conferences.
6. Sponsor medals or awards for local or jurisdictional competitions.
7. Serve refreshments and provide entertainment at regular meetings. New DeMolays and their parents often are impressed by what they have seen and heard in the Chapter room. Increase this enthusiasm by introducing them to the social aspects of DeMolay. Post-initiation celebration are a good time for the group to invite the parents of the new DeMolays to be members of the Club.

Refreshments and entertainment are especially important after the installation of officers. Guests may be invited and many DeMolays will bring their friends. In addition to refreshments some form of entertainment, such as a dance for members and their guests is usually successful.
8. Arrange for activities outside the chapter – a father/son or mother/son banquet, family night picnics, dances, and athletics events.
9. Promote membership by urging the Chapter members to invite eligible friends to a DeMolay meeting, encouraging DeMolays to win awards for securing membership applications and discussing DeMolay with friends or co-workers who have sons eligible to join.
10. Pay special attention to a DeMolay who might be living away from home or who is in the Armed Services.
11. Help when adversity, accident, or death strikes a DeMolay's home.
12. Assist with Money making projects. To be successful, the Club must work on a variety of projects. Generally, the group determines which are the most worthwhile projects in their locality.

DUTIES OF OFFICERS

President. The President shall preside at all meetings of the Club and its Executive Committee, shall appoint such committees as are necessary, and will be the contact person between the Club and the Advisory Council.

Vice President. The vice President is Membership Chairperson. He/she is responsible for contacting all parents of newly initiated DeMolays, and other qualified adults who show interest in the Club work, making every effort to secure their membership in the Club. The Vice President shall preside in the absence of the President.

Secretary. The Secretary shall take the minutes of the meetings and keep a record of all members with their addresses and telephone numbers. The Secretary shall also be responsible for notifying members of special meetings and work in conjunction with the telephone committee.

Treasurer. The Treasurer shall receive all money from dues and other sources, depositing it into a bank account approved by the Club in the Club's name. He/she should give a financial report at each meeting. Money may be withdrawn from the bank only upon the signatures of any two designated officers: President, Vice President, Secretary, or Treasurer.

If the Club has only a few members, the Secretary may also perform the duties of Treasurer.

Executive Committee/Board. A Club may desire to provide for an Executive Committee or Board of Directors in its By-laws. Normally, membership would be comprised of the elected officers and the chairperson of each standing committee. The term "*Executive Committee*" and "*Board of Directors*" are synonymous.

SIGNIFICANCE OF EMBLEMS



THE DEMOLAY EMBLEM

Every part of the official DeMolay emblem has its particular significance to a member of the DeMolay International.

Rubies, ten in total number, are symbolic of the founder, Frank S. Land, and the nine original DeMolays: Louis G. Lower, the first DeMolay; Ivan M. Bentley, Edmund Marshall, Gorman A. McBride, Jerome Jacobson, William Steinhilber, Elmer Dorsey, Clyde C. Stream, and Ralph Sewell. Rubies (red) represent deceased members of this original group of ten. Pearls (white) represented surviving members. Unfortunately, the last pearl was changed to a ruby with the passing of Jerome Jacobson, the last surviving original member.

The helmet is emblematic of chivalry, without which there can be no fineness of character.

The crescent is a sign of secrecy and serves to remind DeMolays of their duty never to reveal the secrets of the Order or betray the confidence of a friend.

The five-armed white cross symbolizes the purity of intentions to always remember the motto of the Order – "*No DeMolay shall fail as a citizen, as a leader, or as a man.*"

The crossed swords denote justice, fortitude and mercy. They symbolize the unceasing warfare of DeMolay against arrogance, despotism, and intolerance.

The stars surrounding the crescent are symbolic of hope and should always remind us of those obligations and duties which one Brother of the Order owes to another.

THE MOTHER'S, SISTERS, OR SWEETHART'S EMBLEM



The design of the DeMolay Mother's, Sister's, or Sweetheart's pin has an important significance for each wearer – be it a Mother, Sister, or Sweetheart.

The shield is heart shaped, denoting the affection which the wearer feels toward DeMolay International and its members.

The Laurel leaves, placed on each side of the shield, are symbolic of the appreciation which all DeMolays feel in their hearts for Mothers, Sisters, and Sweethearts.

The ten rubies and pearls (same as emblem) set in the laurel leaves are symbolic of DeMolay's Founder, Frank S. Land, and the original nine DeMolays.

The design of the shield includes a Cross of Malta, the great symbol of that Crusading Order whose duty it was to protect Pilgrims along the road to Jerusalem. It denotes that protective spirit which Mothers hold toward their DeMolay sons – Pilgrims on the great adventure of life.

The ten stars are symbolic of hope. Their number alludes to DeMolay's Seven Cardinal Virtues and the three-fold purpose of DeMolay – Love of God, Love of Home, and Love of Country.

The crescent moon reminds us that it is the moon in its first quarter giving promise to the fullness to come. It becomes symbolic of the years of youth with its promise of fulfillment. A fulfillment as bright as the evening star of promise placed close to the unfolding center of the crescent.

The crossed swords represent strength. The entire design is surmounted by a graceful helmet, denoting chivalry, and the crown of a queen.

FUND-RAISING PROJECTS

How to make money is generally one of the biggest concerns of every Parents' or Mothers' Club. Some Clubs seem to get a big return from a little effort, whereas others are not as fortunate and must work harder to get the money they need.

It is not possible to say that any given project is a good money-making idea for any Club. So much depends on location and local custom.

Some projects are good profit makers in one location, but poor in others. Projects like rummage sales, bake sales, and food sales seem to be good in all locations. Generally, the local group will determine the most worthwhile projects in their own communities.

To be successful as fund-raisers, the group must work constantly on a variety of projects. This is not to say that work must always be in progress or that any member devote more than his/her fair share of time. However, thinking, discussing, and planning are essential to assure success.

The following are suggested projects which have been proven successful:

Items to Sell:

- Address labels
- Birthday and all occasion cards
- Brooms
- Calendars
- Candy
- Christmas cards and wrappings
- Date and data books
- Nuts

Selling Services:

- Auction sales
- Bazaars
- Cook and serve Masonic dinners
- Operate food stand at polling place on Election Day
- Operate snack bars at parades

Items to Sell at Christmas

- Avon products
- Candy
- Cards and wrapping
- Fruit cakes
- Holly
- Light bulbs
- Make and sell candle holders
- Make and sell cookies
- Make and sell wreaths
- Trees

Fund-Raising Parties:

- Book reviews
- Pampered Chef Parties
- Theater parties
- Tupperware parties

Dinners and Suppers:

- Barbecues
- Box suppers
- Chicken dinners
- Chili suppers
- Fish fries
- Ice cream socials
- Pancake breakfast
- Spaghetti suppers
- Watermelon feeds

Miscellaneous:

- Brunch parties
- Garden tours
- Rummage sales
- Silent auctions

Once a Club discovers a successful fund-raising project, it would be wise to retain it and make it an annual activity.

Remember that thoughtful consideration of what will be successful in your community will determine how well your fund-raising projects do. Also, always secure prior approval for any fund-raising project from your Advisory Council.

A word of caution of raffles: In many jurisdictions, raffles or any form thereof, is strictly forbidden. Raffles must be approved by the Advisory Council and in most jurisdictions final authority must come from the Executive Officer.

COMMITTEES AND THEIR RESPONSIBILITIES

Executive Committee. The Executive Committee should consist of the elective officers and the chairperson of each standing committee. It shall be vested with the power to transact all necessary business between meetings.

Ways and Means Committee. This committee shall cooperate with the President in planning and carrying out a program of activities designed to bring in revenue. Such activities shall meet with the prior approval of the Advisory Council and be in conformity with any jurisdictional regulations.

Social Committee. This committee shall plan a program of social entertainment and general improvement for both active and prospective members of the Club and shall assist the Chapter with its social activities.

Publicity Committee. This committee shall see that announcements of meetings, as well as a report of any social and various other activities of the Club or Chapter are put in the local newspaper. The Publicity Committee shall keep a publicity book containing newspaper clippings and pictures of any activities of the Club.

Auditing Committee. This committee shall consist of three members and will audit the Club's books at the end of the officers' terms.

Sunshine Committee. This committee shall send cards to sick and bereaved members of the Club and of the chapter.

Membership Committee. This committee, under the direction of the Vice President, is responsible of contacting all prospective members for the Club and for assisting the Chapter with its membership efforts.

Other committees may include the calling Committee and the Transportation Committee.

BE INFORMED ABOUT DEMOLAY

Facts about DeMolay

DeMolay International is an international youth organization dedicated to the principles of building better citizens out of teenaged young men.

The youth movement was founded on March 18, 1919, in Kansas City, Missouri, by Frank S. Land and nine teenage youths. Frank Land was the Secretary General for DeMolay until his death on November 8, 1959.

By 1920, the Kansas City Chapter had grown to over 2,000 members. Chapters were soon founded from coast to coast and in several foreign countries. Today, there are over 700 Chapters. Nearly one million young men have taken their obligation at DeMolay altars.

DeMolay membership is open to any young man of good character who is at least twelve years of age and/or who is between the ages 12 and 21. Although DeMolay Chapters are sponsored only by Masonic bodies or groups of Masons, it is not necessary that a boy be a son or a relative of a Mason in order to belong to DeMolay.

The organization was named for Jacques DeMolay, the last Grand Master of the Knights Templar, who was burned at the stake by King Phillip IV of France on March 18, 1314 and became a martyr to loyalty and toleration.

The DeMolay International is a non-profit corporation with its international offices located in Kansas City, Missouri. Under the guidance of the Grand Secretary, a small, but efficient, office staff acts as the clerical and administrative group to maintain a central office of record for DeMolay.

The youth movement is governed by an International Supreme Council, composed of approximately 200 outstanding Masons located around the world.

The ceremonies of DeMolay are what set the organization apart from other youth groups. These ceremonies were written in 1919 by Frank Marshall, a prominent Mason and newspaper man in Kansas City. It has been termed ageless and is divided into the Initiatory and DeMolay Degrees, both of which parents are invited to witness.

The Initiatory Degree is one of solemnity and consecration. At this time, the initiate dedicates himself to uphold the virtues of filial love (love of parents), reverence for sacred things, courtesy, comradeship, fidelity (faithfulness), cleanness, and patriotism.

The DeMolay Degree is a dramatic and historic portrayal of the trials and martyrdom of Jacques DeMolay and teaches a lesson in loyalty and toleration.

As officers of a Chapter, young men are taught responsibilities and are given the opportunity to express themselves before a group.

DeMolay does not attempt to take the place of the home, church, or school, but rather to supplement them. The organization's purpose is to offer the teenaged young men of today: (1) a wholesome occupation for his spare time, (2) worthwhile associates, (3) the best of environments, and (4) an interesting and complete program of all-around youth development.

DEMOLAY AWARDS

It is important for each DeMolay parent to have a knowledge of the various awards with which DeMolay recognizes participation and achievement. All DeMolays should be encouraged to strive to achieve these various awards, for they are symbols of growth and development.

Merit Bars. Awarded to DeMolays as a mark of achievement in eighteen different categories. Scholastics and Religion merit bars recognize achievement outside of DeMolay. The remaining sixteen bars recognize achievement in Chapter related activities.

Founder's Membership Award. The Founder's Membership Award is granted automatically to a DeMolay who is the first line signer on his first five (5) membership applications. This means that he has shared DeMolay with five of his friends!

Blue Honor Key. Awarded automatically for being the first line signer on ten membership applications.

Representative DeMolay Award. The highest self-achievement distinction a DeMolay can earn is designed for self-evaluation and planning for the future.

Heroism and Life Saving Awards. The Advisory Council of a Chapter may nominate to the Supreme Council, through its Executive Officer, any active DeMolay who performs an act of heroism or saves a person's life.

Past Master Councilor's Jewel. This jewel may be presented by the chapter, with the approval of the Advisory Council, to a retiring Master Councilor in several specified areas, including submittal of his plans for a successful term of office.

Past Master Councilor's Meritorious Service Award. This Chapter award recognizes outstanding achievement by a Master Councilor in several specified areas, including submittal of his plans for a successful term of office.

Chevalier. The highest honor an active DeMolay can receive is a citation for outstanding and marked DeMolay activity and labor. The nominee must be 17 years of age (16 years of age by Executive Officer approval) or older by January 15th and have been a Chapter member in good standing for at least two years. This honor is normally originated from the Advisory Council. The nominee must not be aware of his nomination.

Distinguished Service Award. The purpose of this award is to recognize the most outstanding DeMolay in each jurisdiction.

DEMOLAY ROBES

When your son is initiated into a DeMolay Chapter, he receives two Degrees. The first of these is called the Initiatory Degree and is given in lecture form.

The robes which may be used in this degree are the capes which are seen in open ceremonies. The most common fabric used for these capes is satin, although gabardine, velvet, and other materials are used. The capes must be black, and lined in red, with a demolay emblem on the wearer's right chest.

The second degree your son receives is called the DeMolay Degree and is given in play form. It depicts the trials of Jacques DeMolay which led to his death. The number of characters in this degree requiring costumes varies between the speaking character and the optional non-speaking characters.

The speaking characters include the Orator, who may wear an Initiatory Degree cape, and the following parts in the dramatization: Master Inquisitor, Senior Inquisitor, Junior Inquisitor, Jacques DeMolay, Guy of Auvergne, Marshal of the Commission, Senior Guard, and Lord Constable.

The optional non-speaking characters include Godfrey de Goneville, Hughes de Peralde, Prisoner Guards, Chamber Guards, Candle Lighter, Scribes, and other as desired.

In order for the Chapter's DeMolay Degree costumes to be authentic, it is a good idea to research library sources for 13th Century Costuming. If the Club members do the research, their plans must be approved by the DeMolays and the Advisory Council. A very good plan is to have the DeMolays themselves do the research, with the Club members making the costumes. The fabrics for the costumes in the DeMolay Degree are endless.

The Inquisitors robes should be a dark color, usually black. They should be floor length, hooded, loose-fitting robes. They should be open down the front and be belted. Gabardine or percale can be used for fabric.

The Marshall of the Commission, the Senior Guard, and other Guards may be dressed similarly. However, the Marshall and the Senior Guard should have more elaborate costumes. In the 13th Century, guards wore chain mail. Some Chapters use tights or long underwear, dyed to the desired color, as a basic undergarment with a cape over the shoulders.

DeMolay, Auvergne, de Goneville, and de Peralde are prisoners of the Inquisition and could be clothed in burlap or some other loose-woven fabric. These uniforms are usually knee length and ragged looking.

The Lord Constable has a small, but impressive role. His costume should be very dramatic. Perhaps brocade or some other rich looking fabric should be used.

Footwear can sometimes be a problem. If tights are worn, no footwear is needed. If long underwear is worn, white cotton athletic socks can be dyed the same color as the underwear used in a particular costume. A loop of elastic fastened to the underwear legs to fit under the instep of the foot will hold the legs in place, and will then be neatly covered by the athletic socks.

Helmets are usually worn by the guards. Some form of headgear is also worn by the Lord Constable. The easiest way to make a helmet is to form it over a baseball cap with the bill removed. The guards very often wear a helmet made from the same material as their costume. Lord Constable's hat is also made from material matching his costume. Pictures of costuming of the era will help you with your designs.

Depending on you Chapter's situation, your Club may wish to take on the project of financing and producing a complete set of DeMolay Degree costumes, a complete set of Initiatory Degree robes, or adding to the Chapter's existing complement of robes and costumes. Another project would be mending and cleaning the Chapter's present robes and Costumes.

Before embarking on any robe related project, analyze your needs, estimate the amount of money needed to successfully conclude your project (be it a full or partial set of robes), raise money needed through approved fund-raising projects, and the produce the garments. Both costumes and robes may be purchased from DeMolay International. Refer to the current DeMolay and More Store Catalog.

Your efforts will be sincerely appreciated by the chapter.

SAMPLE PARENTS' CLUB BY-LAWS

(May be modified for a Mothers' Club)

Article I – Name of Club and Purposes

This Parents' Club, authorized and operating under the Advisory Council of _____ Chapter, shall be governed by the Advisory Council of said Chapter and all rules and regulations which apply and may be issued by DeMolay International and lastly by the following By-laws.

The purpose of this organization is to cooperate with and assist the Advisory Council in promoting the welfare of the Chapter.

Article II – Meetings

The stated meeting of the Club shall be held at _____ on the _____ and _____ of each month at _____ p.m.

Article III – Officers

- Section 1 The officers of this Club shall be President, Vice President, Secretary, and/or Treasurer. (One person may occupy the position of the Secretary/Treasurer.)
- Section 2 The Officers of this Club shall be elected every _____ months or at the last meeting of the year.
- Section 3 The said officers shall be elected by paper ballot at said meetings. Only regular members will be eligible to vote.
- Section 4 Vacancies shall be filled by appointment of the President with the approval of the Executive Committee.

Article IV – Officers' Duties

- Section 1 **President.** To preside over all meetings, appoint standing committees, and such other committees required, and carry out and govern the programs of the Club.
- Section 2 **Vice President.** To assist the President, carry out duties that may be assigned to him/her by the President, and serve as Chairperson of the Membership Committee.
- Section 3 **Secretary.** To maintain all records and handle the Club's correspondence.
- Section 4 **Treasurer.** To take charge of and maintain books on monies, pay all accounts for the Club, and provide an Annual Report to the Advisory Council of the form(s) provided by the Council.

Article V – Committees

The following shall be standing committees:

Executive Committee
Ways and Means Committee
Social Committee
Publicity Committee
Auditing Committee
Sunshine Committee

Other committees may be appointed as required, such as:

Calling Committee
Transportation Committee

Article VI – Dues

The annual dues of this Club shall be \$ _____, payable on or before January 1 of each year.

Article VII – Parliamentary Authority

This Club shall be governed by *Robert's Rules of Order* in all cases where applicable and not consistent with These By-laws or such other rules imposed.

Article VIII – Amendments

These By-laws may be amended at any meeting of the club provided the proposed amendment has been submitted in writing at the previous meeting. In addition, members must be notified in writing fifteen (15) days prior to the meeting date on which it is to be balloted. After proper notification, a favorable vote of two-thirds (2/#) of all regular members present is required to amend these By-laws.

A SAMPLE LETTER OF INVITATION FOR A DEMOLAY PARENTS' CLUB

(This may be modified for a DeMolay Mother's Club)

Dear DeMolay Parent(s):

We of the demolay Parents' Club would like to congratulate you and your son on his acceptance into _____ Chapter, DeMolay International.

When a young man joins DeMolay, his parent(s) automatically become a "DeMolay Parent(s)". We want to make a special point of inviting you, as the parent of a new DeMolay, to join us every _____ at _____ p.m.

The purpose of all DeMolay Parents' Clubs is to support the DeMolays and their Chapter. We do this by helping them with their projects when they need us, and backing them physically, mentally, and sometimes financially. We also provide them with refreshments at their meetings.

The dues for our Parents' Club are only \$ _____ per year and may be paid at the meeting or mailed to the Treasurer. (*Give Treasurer's name and address here.*)

Our next meeting will be held on _____ at _____ p.m. in the (*give name/location of meeting place.*) This is the same time that the Chapter holds its meetings. We make our meetings as brief as possible so as to enjoy a "get acquainted" session over light refreshments before the DeMolay meeting breaks and they have their refreshments.

Won't you try to join us at this meeting so that we may meet you and introduce ourselves? If you have any questions about DeMolay, please give me a call.

President, Parents' Club

Chapter
(*Chapter Name*)

(*Telephone number*)

ON-GOING ADULT VOLUNTEER TRAINING

Nothing can replace personal experiences, but several tools are available to aid the DeMolay adult worker:

Leadership Correspondence Course: A course designed to teach the basic programs and regulations of the Order of DeMolay.

DeMolay Leadership Resource Guide: The DeMolay "handbook"! The basic information text for all demolay programs with "how-to-do-it" information and facts and details about the order of DeMolay.

The DeMolay International B-laws, Rules, and Regulations: Under which demolay Chapters are required to operate. Advisors must have an intimate knowledge of these statutes and their applications.

Special Mailings: Materials mailed throughout the year to assist Chapter operations and prove ideas for DeMolay adult volunteers are always worthwhile.

Audio/visual Programs: Several programs useful in training are available for the demolay Service and Leadership Center. Call the DeMolay and More Store at 1-800-DEMOLAY for more information.

The DeMolay Advisor Development (DAD Training Program): The best Advisor and adult volunteer education program available in DeMolay. This program focuses on knowledge and leadership skills proven to be effective in advising a DeMolay Chapter. All chapters Advisors must complete this program prior to reappointment.

The basic program contains eight modules and each part of the program requires involvement by everyone attending. The program will help build strong relationships with DeMolays, and it help DeMolay adult workers organize their time and that of other DeMolay leaders.

A successful adult volunteer will spend time and effort supporting a DeMolay Chapter. Their reward will be the satisfaction of knowing the young men appreciate what they do for them.

DEMOLAY PARENTS' PRAYER

Our father in Heaven, we pray Thy blessing on our efforts in behalf of the young manhood of our community. Thou has commanded all Thy children to walk in the ways of righteousness. Wilt Thou sanctify with the grace of Thy divine fatherhood, the parenthood which seeks to make every son clean and true and strong – loving Thee, home, and country. Our boys stand at the parting ways. Wilt Thou put it into the hearts of each one to choose the path of honor and usefulness as citizens of the future.

We ask it in Thy Holy Name.

Amen.

*(Originally written as "A Mother's Prayer"
by Frank A. Marshall, Author of the DeMolay Ritual.)*

DEMOLAY PARENTS' CREED

I believe in the glorious heritage of youth – its aspiration and splendid promise.

I believe in the courage, honor, and innate decency of our young people.

I believe in our sons.

I believe in the principles of the Order of DeMolay as exemplified in its work of guiding our sons to better, nobler, knightlier manhood.

And I pledge my loyal support to the organization so far as I am able.

*(Originally entitled, "The DeMolay Mothers' Creed"
by Mrs. Jennie Schirmer, Duluth, Minnesota)*